

TOP TEN

REASONS TO WORK AT JANUS

In the 2016 All Employee Survey, the Janus team took a moment to tell us why they choose to work for our firm. From the quality of their colleagues to a people-focused work environment, the comments highlighted what it is that makes us different. Here are the top ten reasons, straight from the source!

THE PEOPLE

Smart, highly skilled and positive were just a few of the words used to describe the typical Janus team member. With such a high caliber of talent, colleagues easily become friends and form more than a workforce, but a community.



THE STRATEGY

A belief in the direction of our firm, our new product strategies and a confidence in where we are going motivates employees and enables them to operate in an exciting and evolving environment.



FIRM PRIDE

Working for a well-known, well-respected firm with a rich history results in a strong sense pride and increased opportunity for Janus' employees. Furthermore, Janus' reputation as a leading employer attracts and retains our people.

THE BENEFITS

Our top-quartile plans and innovative wellness program touch not only our employees, but also their families. This comprehensive approach enables our people to feel secure and to focus on their overall wellbeing.



THE LEADERSHIP

Employees spoke positively about Janus' leadership, especially at the department level. They believe they are heard, that they have input into decisions and that they are supported and advocated for by their managers.



THE OPPORTUNITIES

Career growth opportunities, access to decision makers and the ability to move the needle were cited as ways that Janus has opened doors for our employees.

THE CULTURE

The team gave kudos to the Janus culture for being client-centric, friendly, collaborative and creating a space where they are free to share ideas. Additionally, our people appreciate the opportunities Janus provides to experience "workplace fun" and give back to the community.



THE CHALLENGES

Our people aren't afraid of challenges, they embrace them. As a result, they find their work rewarding and welcome the chance to push Janus forward.

THE LOCATION

The chance to work for a financial company AND live Denver, is not your everyday opportunity. The Janus team appreciates all that Colorado living offers and enjoys the convenience of the Cherry Creek neighborhood. Employees in our international locations also benefit from offices located in the heart of metropolitan financial districts.



WORK-LIFE BALANCE

We work hard, while still encouraging our people to pursue a healthy and balanced lifestyle. Flexibility is available through offerings like paid time off, community investment time and floating holidays.